



Department
for Work &
Pensions

KICKSTART SCHEME

DWP Bid Unique Identifier

Job Placement title

Job Placement summary

Looking for an exciting and rewarding opportunity working in the sports sector? Try Tag Rugby are looking for people like you! Try Tag Rugby run leagues and events in the sport of Tag Rugby for adults, one of the fastest growing social sports in the UK.

As a company, we are passionate about building communities, improving the health and social lives of our players, and developing our people.

We are looking for an enthusiastic, hardworking and curious Tag Rugby Sports Coach who will develop the Tag Rugby coaching side of our business along with supporting Try Tag Rugby's Free Taster sessions to grow and development our player base. The Sports Coach would be vital and provide a central role in the following areas:

- Support Free Tag Rugby Taster event administration and organisation, including
 - a. Tasks related to promoting and registering players
 - b. Dealing with customer inquires
 - c. Run free taster sessions
- Focus on high conversion of Taster attendees in to playing in Try Tag Rugby's leagues and events.
- Develop a Tag Rugby coaching program and schedule targeted at individuals and teams as well as different levels of ability.
- Run Tag Rugby fitness sessions.
- Develop best practice training exercises.
- Be responsible for delivering Tag Rugby training sessions and organise staffing support where required.

Not only would the successful Sports Coach have an integral role in developing a successful coaching proposition and free Tag Rugby Taster program, but there will also be other development opportunities and company perks:

- Access to senior managers within Try Tag Rugby for career advice and personal development.
- Exposure to multiple areas of the company for a well-rounded learning experience.
- Valuable Coaching experience
- Potential full-time position on completion of successful 6-month placement.
- Play in our leagues for free.
- Attend our events and weekend tournaments.

Now on to the specifics:

- The Sports Coach will need to be a current UK resident and based in London.
- The job is both office based (Try Tag Rugby HQ) and at venues with the flexibility to work from home when desired. The individual will be required to visit our parks/sports pitches where Try Tag Rugby run activity.
- 25 hours per week with a flexible work schedule. Core hours will vary but will be a mix of day time work between the hours of 9am-5pm, evening hours between 6pm-10pm and weekend hours between 10am-3pm on a Saturday and 12p-6pm on a Sunday.
- Availability to work in evenings and at weekends necessary.
- National Minimum Wage

We are passionate about our people and our sport, and we are always on the lookout for energetic, committed and talented people. If you want to be part of the Try Tag Rugby community and the continued growth of one of the UKs premier social sports, then we'd love for you to apply now!



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Essential skills, experience
and qualifications

- Previous sports coaching experiences a requirement
- Interest in rugby (all forms) preferred not essential.
- Interest in sport required
- Interested candidates to be determined, committed, eager to learn and enthusiastic.
- DBS check required – to be provided by the Employer

Job category (DWP use only)

Number of hours per week

25 hours

Working pattern and
contracted hours (including
any shift patterns)

25 hours per week with a flexible work schedule. Core hours will vary but will be a mix of day time work between the hours of 9am-5pm, evening hours between 6pm-10pm and weekend hours between 10am-3pm on a Saturday and 12p-6pm on a Sunday.

Hourly rate of pay

National Minimum Wage

Details of employability support (training opportunities/mentor)

- Mentoring, career advice and support from management and company owners
- Ongoing on the job training
- Training provided by an intermediary body

The Gateway will be offering very comprehensive employability support utilising specialist partners with extensive experience of delivering this type of support on similar programmes. The employee will be assigned a careers coach to work with them before, during and after the placement and to act as a mentor or coach. We will be offering all the required training that employees must undertake including but not limited to: Time-keeping, Attendance, Teamwork, Communication, Remote Working, Confidence and assertiveness in the workplace. The specific employability courses that will be co-ordinated by their careers coach are: Job searching, CV Writing, Interview Techniques, Setting Career Goals, Developing transferable skills.

We are also encouraging employees in conjunction with the employers to undertake further online or virtual training courses on transferable skills, from a vast range we've managed to source through partners. We will also be signposting to free accredited courses. We'll be offering enrichment activities on taking on big challenges, goal-setting, resilience, attitude, growth mindset, determination, persistence, mental toughness, preparation and how to use the programme as a springboard for their future career and life, helping the employees to significantly increase their chances of making the programme a success. Activities will include talks, guidance, webinars from sports stars, prominent speakers, authors and psychologists. We hope the employees will move to a permanent role at the end of the placement. If they do not, they will have been equipped with improved skills, experience and confidence when returning to the jobs market. Employees will collate this onto a CV and LinkedIn profile in a portfolio format so that they can evidence the new skills, experiences, qualifications and training that they've been given. They will also be presented with a Kickstart certificate from us to reward them for their successful participation in all the mandatory and voluntary training at completion of their six months.

Hopefully, a high percentage of employers will see what these young employees bring to their organisations and the employee will have impressed them during this initial 6 months, so that the employee is taken on permanently afterwards or progress into other employment, an apprenticeship, or further/higher education.

We also realise that there's only so much we can do remotely for the employees so are offering a package of training and support to employers to help them make the placement a positive experience and help them to support the young person to progress, develop, learn and grow.

Company name

Try Tag Rugby Limited

Closing date for applications

15th May 2021



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Using the table on the next page please provide details for each Job Placement by location.



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Employer Job Placement reference (where applicable)	Job Placement location and address (including post code)	Contact details for the Job Placement Name Email address Telephone	How to apply for the Job Placement	Number of Job Placements at location	Maximum number of referrals per Job Placement	Is public transport available? Yes/ No/ Don't know	Anticipated start date/s (if known)
	Try Tag Rugby HQ, Southbank Technopark, 90 London Rd, London SE1 6LN + working at a number of sports venues throughout London	Kyle Nish kylenish@trytagrugby.com 07763818910	Send CVs and expressions of interest by email to: kylenish@trytagrugby.com Telephone inquiries and applications can be made to: Kyle Nish 07763818910 Calls to be made between hours of 9:00am and 5:00pm Monday-Friday.	1 (one)	15	Yes	As soon as possible